

## ACVAA Statement of Inclusiveness:

The American College of Veterinary Anesthesia and Analgesia (ACVAA) is dedicated to maintaining a community of inclusiveness that respects the diverse backgrounds and values of its members, candidates, staff and partners in all of its activities. We are committed to fostering a welcoming and supportive environment for all individuals. Further, ACVAA strives to use vendors which similarly support ACVAA's commitment to inclusiveness and diversity.