

ACVAA Non-discrimination Policy:

The American College of Veterinary Anesthesia and Analgesia (ACVAA) does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, gender identity, age, national origin (ancestry), disability, marital status, sexual orientation, military status or any other protected status in compliance with applicable laws, in any of its activities or operations. These activities include, but are not limited to hiring and firing of staff or any term, condition or privilege of employment, selection of volunteers and vendors, certification of new diplomates, and provision of services, including continuing education. In this context, we are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, vendors, and clients. Moreover, the ACVAA is an equal opportunity employer. To that end, we will not discriminate on any of the foregoing bases, and we shall endeavor to ensure against such discrimination towards any employee or job applicant, who is a member of an underrepresented group, in their employment, recruitment, in advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment.